

KIT-KALAIGNAR KARUNANIDHI INSTITUTE OF TECHNOLOGY

(An Autonomous Institution)

ADMINISTRATIVE BODIES & FUNCTIONS

Position	Functions
Governing Council	 Implements and review the principles and policies from time to time. Creates and oversees the infrastructure facilities. Ensures the financial soundness and academic matters of the institution. Reviews the transparency of the recruitment for both teaching and non-teaching staff members Measures and monitors the accreditation activities. Facilitates funded research activities and projects. Provides guidance and support for placement activities, entrepreneurship development and Institute-Industry relationship. Advocates the overall administration, academic and public service affairs.
Governing Body	 Guides the college in fulfilling the objectives for which the college has been granted autonomous status has been granted. Institute scholarships, fellowships, studentships, medals, prizes and certificates on the recommendations of the Academic Council. Approves new programmes of study leading to degrees and/or diplomas. Governs the recruitment of Teaching Faculty/Principal Function in accordance with the policies laid down by the UGC and State Government from time to time. Approves annual budget of the college before submitting the same at the UGC. Perform such other functions and institute committees, as may

	be necessary and deemed
	Focus on the proper development of the college
Planning and Evaluation Board	 Review and recommend the budget of various departments and monitor budget utilization of the previous year. Periodically review the minutes of HoDs meeting and all committee meetings in the institution. Approve the institution and department academic schedule/calendar and allocate relevant funds for implementation. Plan of academic/co-curricular/extra-curricular activities for the forthcoming semester/academic year. Discuss feedback analysis report of stakeholders and suggest corrective measures towards improvement of the Institution. Overview the research and development activities of the college in each year and make suggestions for further improvements in this aspect. Monitor and evaluate of various processes in the institution towards continuous improvement periodically
Board of Study	 Prepare syllabi for various courses keeping in view the objectives of the college, interest of the stakeholders and national requirement for consideration and approval of the Academic Council. Suggest methodologies for innovative teaching and evaluation techniques. Suggest panel of names to the Academic Council for appointment of examiners. Coordinate research, teaching, extension and other academic activities in the department/college.
Result Passing Board	 The Result Passing Board shall meet soon after the valuation of Semester examination Answer scripts are analyzed with relative performance of students Award appropriate grace marks if necessary for the

	improvement of the overall result.
	• On finalization of the results by Result Passing Board, the COE
	shall declare the results.
	• Design & define organization structure.
	• Define & delegate responsibilities for various positions in the
	organization.
	• Ensure periodic monitoring & evaluation of various processes
	& sub- processes.
	 Defines quality policy and objectives.
	Prepare and execute academic calendar.
	Prepare annual budget.
	• Conduct periodic meeting of various bodies such as Governing
	Council, Women's Grievances Redressal Committee etc.,
Principal	Admission process
	• Oversee the teaching-learning process.
	• Overall monitoring of Autonomous progression.
	• Organizing internal audit for ISO, NAAC and NBA.
	• Department level financial control.
	• Internal and External examinations.
	• Library Up gradation.
	• Compliance with AICTE, DOTE & Anna University.
	• Proper conduct of co-curricular activities.
	• Proper conduct of cultural activities.
	 Proper conduct of sports activities
	Office Administration.
	• Ensure effective purchase procedure.
	Hostel Discipline and Maintenance.
	• Establish, implement and maintain ISO quality management
	system

	Develop and sustain appropriate structures for management,
	consultation, decision making and communication with staff
	and students
	Plan and execute academic activities of the department
	Carry out result analysis and suggest corrective measures to the
	Principal
	Identify and promote strengths of students / faculty members
	/non-teaching staff members
	Proposes Department Budget
	Maintains records of departmental activities and achievements
Head of Departments	Creates a dynamic and forward looking research environment
	for both staff and students Industry collaboration, internship,
	project developments and funded projects
	• Promotes Professional and society activities, educational
	research for staff and students.
	• Comply with auditing, quality assurance procedures both
	internal and external.
	Collection of student bio data from the students.
	Mapping Electives from the students for the current semester.
	Conducting CIA test for the students of various UG/PG
	Programmes.
	Preparation of exam schedule, Hall allocation and Seating
	arrangements for Continuous Internal Assessment (CIA).
Controller of Examination	Collection of Question Papers from the departments, printing
	and disseminating for CIA.
	Collecting Practical examination schedule from the
	departments.
	Appointment of External Examiners for practical
	examinations.
	Ensures students attendance percentage during semester.
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Controller of Examination	 Collect details on Lack of attendance, debarred and withdrawal students list from all departments prepare and collect Panel of Examiners from various Institution/Universities. Preparation of Exam schedule for End Semester Examination Appointment of Hall Invigilators, Hall Chart, Seating arrangements, Squad and Chief Superintendent etc. Appointment of Evaluators, Chief Examiners and Chairman for Valuation. Publication of Results. Conducting Malpractice meeting, if any in the semester by Malpractice Committee. Conducting of revaluation and issuing photocopy to the students. Publishing revaluation results and Review process. Conduction of Special Supplementary examination. Printing of Statement of Grades, Consolidated Statement of Grades. Issue of Duplicate Grade Sheet/ Certificate etc., Issue of Transcripts, CGPA to percentage conversion, Medium of Instruction, WES request etc., Conduction of graduation day and issuing degree certificate. Assisting in student background verification. Formation and execution of academic schedule in time. Conducts TNPSC, Consortium Examinations (PG). Accounts are audited by the Principal and the audited report is sent to the university.
Student Professional	Organizes events through students professional societies / chapters
Activities I/C	 Organizes Workshop, Conferences, Technical symposium etc., Encourages student participation - senior students encourages junior to enroll in professional bodies.
	• Encourages the publication of technical magazine and news

	letter's of students • Records student participation and achievements in Co-curricular and extra- curricular activities.
Training and Placement Officer	 Liaison with industry Identifies and provides training needs to the students Provides Life skills, Technical skills and conducts globally certified courses Arranges campus interviews, MoU signing with industries and institutions Proposes annual training and placement budget.
Career Counseling Cell Coordinator	 Facilitates career guidance to students Trains students on Stress Management Arranges counseling through professional counselors Maintains the student academic counseling record Conducts entrepreneurship awareness camp Conducts coaching classes for competitive exams.
Alumni Association I/C	 Adopts the core values of excellence, lifelong relationship and learning, global citizenship for the alumnae's Develops, encourages to foster friendship among the students, teachers, senior administrative staff Foster good rapport between the management, staff and students. A better understanding among the public is maintained for the growth and development of the institution Promotes a strong relationship between the alumni association and current students Arranges periodical alumni meet Ensures good number of alumni registration Prepares the alumni news letter Maintains alumni contacts and collects feedback.
	 Maintains alumni contacts and collects feedback. Plans and execute modus operandi of routine activity of the

	library
Librarian	Consolidates book requirement from various departments
	Prepares annual budget for library, purchase of books and
	journals periodically
	Plans and propose expansion / development of the library
	Organizes orientation programme about the usage of library for
	first year students
	Periodical up-dation of e-resource and institutional repository.
	Conducts book exhibition.
	Creates and upkeep sports facilities
	Proposes annual budget
	Purchase of sport items as per requirement.
Physical Director	Encourages students to participate in zonal, university and
Thysical Director	state level tournaments
	Organizes various inter- collegiate tournaments
	Trains the students daily in physical fitness
	Conducts periodical training in yoga and physical exercise
	Maintains all college documents
Manager	Maintains updated building plans
	Periodical maintenance of building and Infrastructure
	Ensures smooth transport facility
	Monitors the cleanliness of the college and hostels
	Organize campaign related to admission
	Executes the admission process
Public Relations Officer	Design and print admission brochure and other documents
	Maintains and update college website
	Maintains softcopy of events photograph
	Publicize the events in periodicals and media.